



UNIVERSITY OF MARYLAND
SAFE CENTER
FOR HUMAN TRAFFICKING SURVIVORS
EMPOWERING THE STATE

SUPPORT, ADVOCACY, FREEDOM, AND EMPOWERMENT CENTER

The University of Maryland Support, Advocacy, Freedom, and Empowerment (SAFE) Center for Human Trafficking Survivors is seeking a Bilingual (English/Spanish) Licensed Clinical Social Worker. The clinician will provide trauma-informed mental health services to human trafficking survivors as well as help to develop the SAFE Center's clinical program.

The University of Maryland Support, Advocacy, Freedom, and Empowerment (SAFE) Center for Human Trafficking Survivors is a direct service, research, and advocacy center on human trafficking. We provide comprehensive social, legal, mental health, crisis intervention, and economic empowerment services to survivors of sex and labor trafficking of any age, gender, or nationality. More information is available on the SAFE Center's website at www.umdsafecenter.org.

Essential Functions:

Individual Therapy

- Complete screenings, intakes, and bio psycho-social assessments for a diverse case load of clients that include both adults and youth.
- Engage SAFE Center clients in the development of their treatment goals and construct therapeutic service plans in order to document clinical needs and assess client progress and outcomes.
- Counsel SAFE Center clients regarding a broad range of social, emotional, and behavioral issues, including traumatic stress symptoms, interpersonal challenges, social adjustment, and be able to implement safety planning interventions as needed.
- Provide crisis counseling for newly identified victims through the social services rapid response team.
- Responsible for clinical data entry in the SAFE Center cloud database.
- Make referrals and collaborate with other mental health providers as needed to provide clients with the appropriate level of care.
- Participate in the SAFE Center's case review multidisciplinary team meetings.

Survivor Psychoeducational Support Groups

- Develop and conduct weekly group therapy sessions that address trauma experiences, positive coping skills, self-esteem and confidence building, through group discussion and peer support.
- Research and provide recommendations on appropriate treatment modalities to be incorporated into the SAFE Center's services.

Community Engagement and Outreach

- Contribute to the organization's outreach and training goals by engaging and training communities and partners to increase awareness about human trafficking, disseminate information on resources available to potential victims, and identification of human trafficking survivors.
- Develop and maintain relationships with partner agencies particularly in the areas of mental health services.

- Identify challenges in accessing services for human trafficking survivors and provide recommendations as part of the Center's policy and advocacy directive.

Other

- Support grant submissions and grant reporting.
- Help recruit and provide supervision and guidance to social work students.
- Other duties as assigned.

Minimum Qualifications:

- Education: Master's Degree in Social Work
- Licensure: Licensed as Clinical Social Worker (LCSW) in Maryland; LCSW-C preferred;
- A positive demeanor and the ability to work cooperatively with professionals from other backgrounds and disciplines.
- Preferred Experience: Experience providing direct services to survivors of human trafficking, domestic violence, and/or sexual assault or trauma is preferred.
- Other: Verbal and written fluency in Spanish required.
- 15% travel to different sites for training and provision of therapy and services.

Knowledge, Skills, and Abilities:

- Strong interpersonal skills; ability to effectively interact with a diverse client population using various approved interviewing techniques and consultative approaches.
- Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and/or with individuals who have limited English proficiency.
- Desire and ability to work together with professionals of other disciplines (law, economic empowerment, medical, etc.) as part of a multi-disciplinary team on behalf of clients.
- A positive, cooperative, affirming, and professional demeanor with clients, partner organizations, volunteers/interns, and staff.
- Demonstrated experience and skill in providing individual and group therapy to youth and/or victims of violence and trauma.
- Knowledge of best practices in the field as well as relevant federal, state, and local rules, regulations, and programs/policies utilizing proper application of diagnostic tools.
- Ability to use measurable and verifiable information for resolving problems and facilitating decision making processes.
- Excellent organizational and project management skills.
- Adeptness at managing situations with tact, diplomacy, understanding, and fairness.
- Ability to maintain confidentiality of client information in accordance with professional standards, HIPAA (Health Information Portability & Accountability Act) and FERPA (Family Education Rights and Privacy Act) and state regulations.
- Proficient in information technology word processing, spreadsheets, and databases.

Please **apply at this link:** <https://ejobs.umd.edu/postings/67924>. A resume, cover letter, and a list of three references is required.

Best consideration date: March 22, 2019.

Salary range is \$50,000 to \$65,000 commensurate with licensure and experience. The University of Maryland offers an excellent benefits package: <https://uhr.umd.edu/benefits/>

The University of Maryland, College Park, an equal opportunity/affirmative action employer, complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.